GROB SYSTEMS, INCORPORATED BLUFFTON, OHIO

The Grob Systems, Inc. facility, of Blufton, Ohio, manufactures parts to manufacturing systems, such as conveyor systems, assembly machines, flexible manufacturing systems, and automation metal cutting machines. The facility is ISO14001 certified.

ENVIRONMENTAL PROTECTION

Past Accomplishments

Grob Systems, Inc. has demonstrated its commitment to environmental

AT A GLANCE:

Industry Sector: NAICS 987, 047, 871

Business: Manufactures manufacturing

systems

Facility Employees: 100-499

Achievements: Reduced hazardous material use

Reduced total solid waste

Commitments: Increase reused materials use

Reduce emissions of VOC's Reduce packaging materials use

Reduce total solid waste

Address: 1070 Navajo Dr. Bluffton, Ohio 45817

Web site: www.grobsystems.com

performance through reduced hazardous material use and reduced total solid waste. Since 1999, the facility has:

- **Reduced hazardous material use** 29% by implementing a company-wide recycling program.
- **Reduced total solid waste** 50% by switching to a water-based paint instead of solvent-based paint.

Future Commitments

Grob Systems, Inc. is working to increase reused materials use, reduce emissions of VOC's, reduce packaging materials use, and reduce total solid waste. By 2004, the facility will:

- **Increase reused materials use** by choosing to make 15% of all paper purchase recycled.
- **Reduce emissions of VOC** 50% by switching from solvent-based paint to water-based paint.
- **Reduce packaging materials use** 50% by using recycled materials where able.
- **Reduce total solid waste** by recycling all wood products instead of sending them to the landfill.

COMMUNITY OUTREACH

The Grob Systems facility is opening its doors to the community through several outlets, such as facility tours to local organizations, and facility inspections by local fire department, insurance company and ISO inspections. The facility will also hold training for the Spill Team. When concerns arise in the community, the facility has agreed to hold meetings on site, as well as inform the public of current plans. The Annual Performance Report will be made available on the facility website at www.grobsystems.com